

# **Action Taken Report**




Affiliated to IKG-PTU (Kapurthala) & Approved by AICTE (New Delhi)

## ACTION TAKEN REPORT

(2023-2024)

### Feedback from Employers:

Stakeholder:	Employers	
No. of Responses	16	
Suggestions	Action Taken	Outcome
Skill alignment with industry	Industry feedback incorporated into Value added courses.	Enhanced industry relevance of value-added programs.
Recruiter partnerships	Regular industry interactions, MOUs with firms, and placement collaborations.	Increased placement offers from reputed organizations.
Internships and live projects	Encouraged internships and live projects with reputed firms.	Enhanced practical exposure for students.
Employer feedback	Collected structured feedback on graduate performance.	Improved training strategies.
Career fairs	Organized annual career fairs with diversified employer participation.	Broader employment opportunities for students.

  
Principal  
CT Institute of Engg. Mgt. & Tech.  
Shahpur, Jalandhar



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### Feedback from Alumni:

Stakeholder:	Alumni	
No. of Responses	121	
Suggestions	Action Taken	Outcome
Alumni engagement	Annual alumni meet and webinars to connect alumni with current students.	Strengthened alumni-institution relationships.
Feedback mechanism	Established an online feedback system for alumni suggestions.	Insights for betterment in placement strategies.
Career mentoring	Alumni-led mentoring sessions for students.	Increased student confidence and networking opportunities.
Contributions to institute	Encouraged alumni to sponsor scholarships and infrastructure development.	Received significant contributions
Career fairs	Organized annual career fairs with diversified employer participation.	Broader employment opportunities for students.

  
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### Feedback from Faculties:

Stakeholder:	Faculties	
No. of Responses	63	
Suggestions	Action Taken	Outcome
Faculty development programs	Conducted FDPs on pedagogy, digital tools, and advanced research methods.	Increased faculty engagement in innovative teaching methods.
Research incentives	Introduced grants for research projects and conference participation.	Enhanced faculty research contributions and publications.
Work-life balance	Streamlined workload and introduced flexi-hours for administrative tasks.	Improved faculty satisfaction and retention rates.
Industry exposure	Organized industry visits and collaborations with reputed organizations.	Better alignment of academic with industry needs.
Recognition and awards	Implemented faculty awards for excellence in teaching and research.	Motivated faculty to achieve higher standards.

  
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### Feedback from Students:

Stakeholder:	Students	
No. of Responses	492	
Suggestions	Action Taken	Outcome
Academic skill enhancement	Regular guest lectures, workshops, and value-added courses introduced.	Improved student understanding and career readiness.
Placement and internship support	Partnerships with top firms and industries; on-campus placement drives.	Increase in placement rates
Holistic development	Organizing cultural fests, sports events, and inter-college competitions.	Enhanced student participation and satisfaction levels.
Research-oriented opportunities	Encourage students to undertake projects and publish papers.	Increased research output by students.
Mental health and counseling needs	Established a counseling cell and trained faculty as mentors.	Significant improvement in mental health support services.

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